ONE WORLD, ONE GOAL, DIFFERENT PEOPLE WORKING TOGETHER FOR A BETTER WORLD

Response to the poverty situation of youth, women & underprivileged children. Centered around preserving the environment for future generations

BWC - VSO MEMORANDUM OF UNDERSTANDING ON DEVELOPING AN ORGANIZATIONAL DVELOPMENT PLAN (OD) FOR BETTER WORLD CAMEROON (BWC) [2009-2012]

1st VSO volunteer placement

Improved organizational structure in order to increase effectiveness on the quality of services to its target

Introduction

Board Approval

Formation of OD Committee (ODC)

OD PROCESS

Annual Review

Partnership Agreement

Audits and Interviews

Analyses and Reports

OD Work Plan

5years OD Plan Operational bianual

Maroua Coorporative Document under review

A well thought out document to be used on a daily basis to move ahead with the original mission

MoU Partnership Document with God is Great Bamenda Orphanage for hosting North West Regional Office and Management of Relations with North West Association of Development Organizations (NWADO)

Ndanifor Permaculture Ecovillage

Focal Point Agency for rolling out Business Actions against Poverty and Corruption.

Developed by ODC, facilitated by VSO volunteer, presented by ODC; Board of Trustees Approval & Adoption, Implementation to take effect in 2012.

Role of Management:

Management makes sure that all staff has a common understanding of all provisions.

Staff orientation on existing organizational policies

Working documents & procedures reviewed on a regular basis after discussions & agreement (monthly)

All revisions recorded in the space provided in the manual

3 Garden Volunteer Clubs:

- Better World Students Nature Club (BSNC)
- Ndanifor Dance & Theater Troupe (NDTT)
- Better World Children Environmental Club (BWCEC)

Administrative, Finance, Human Resources, Policies & Procedures, Programme operations.

NB: Policies can only be changed following formal presentations & signed off by the BoT (Board of Trustees)